



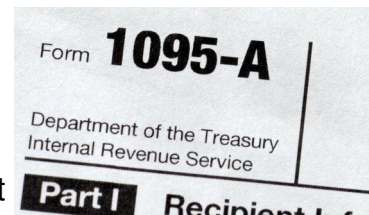
Benefit Briefs: March 2016

Welcome to your Benefit Briefs

Greetings! We try to keep this newsletter brief & to the point to respect your time and inbox space while still providing timely and pertinent information. With so much change that certainly is a challenge. Please click the links to get more information, and let us know if you need further answers.

Health Care Reform Corner:

At Total Benefit Solutions Inc., we are dedicated to providing the advice our clients need to remain compliant and make informed benefit decisions. Things are changing faster in ten weeks, than they used to in ten years! Check out our latest bulletins by [clicking here](#).



- **1095 Forms Deadline Approaching!** 2015 Forms 1095-C must be furnished to individuals by **March 31, 2016**. Generally, if Forms 1094-C and/or 1095-C are incorrect and incomplete, a penalty may apply if not corrected by the due date and the employer cannot show reasonable cause.

[Click here to download the complete bulletin and an FAQ.](#)



- **2015 Compliance Compilation:** A compilation of all of our compliance bulletins from 2015, all in one document! [Click here to view.](#)
- **Compliance and Health Reform Education Center:** Compliance and Health Reform Education Center where we will keep our health care reform bulletins along with short informative videos. [Click here for Total Benefits Comply.](#)
- **Employer Shared Responsibility Guide:** Download our Employer Shared Responsibility Guide today courtesy of Think HR. [Click here.](#) **Employer Reporting Guide for Large Employers:** [Click here](#)

[Have More Questions about the Affordable Care Act?](#)

Still have questions about the ACA and how it affects you or your company?
Please call us today and we will get you the answers you need!

Total Benefit Solutions Offering New Dental & Vision Options

Adding a great dental or vision plan, to your family's benefit plans is now easier than ever! We are even offering these new options from nationally known and respected insurers like Delta Dental and VSP-Vision Service Plans! Click on the link below to quote, compare and enroll today!

[Click here to view your options!](#)





Medicare Matters

Did you know? Beneficiaries with Medicare Supplement (Medigap) plans can price shop and change plans at any time of the year?

Total Benefit Solutions provides expert advice and support for all of our clients including groups, individuals, families and seniors.

Let us help you, or someone you know, navigate the Medicare maze

How do you know which Medicare plans are right for you? [Log into Medicareful](#) for help and direction!

Medicare Made Clear: Download the Medicare Made Clear Show Me Guide for 2016 to get an overview of your Medicare choices. [Click here.](#)

Your Feedback Is Important To Us!

We are only as good as our clients say we are. We value the feedback you provide and we are always listening for ways to make our services better and more valuable to you. Without you, our business means nothing! Please help us get better today by taking a short online survey.

- [Click here for the group client survey.](#)
- [Click here if you have recently called for a question or issue](#)
- [Click Here to review us on Facebook!](#)

“

I have been working with Ed and his team for a few years now and their level of professionalism as well as timeliness never fails, even when it is late into the night at times. Thank you all for making this process smooth & easy which would certainly not be the case on my own.

”

-Christine Taylor

Now More Than Ever You Need To Stay Informed

Things change faster now in weeks, than they used to in years. Clients often ask us why we do not send out e-mails more often. Simply because if we did we would be sending you notices many times each month, cramming your inbox. Instead, we post frequent updates on our [website](#). Use the search feature in the top right hand corner to find specific information.

Thank you for subscribing!

Warm Regards,

Edward T. MacConnell CBC, CHRS
Certified Healthcare Reform Specialist

Follow us on your favorite Social Media sites

