

2017 Small Employer Renewal and Savings Form

Complete all sections below, sign and date, and return this form by mail, or fax to 215-241-2231, at least 30 days prior to your anniversary date.¹

PLEASE TYPE OR PRINT CLEARLY

Contact name _____ Title _____ Federal Tax ID# (EIN): _____
 Group name _____ City _____ State _____ ZIP _____ Total Number of Employees: _____
 Email address _____ Telephone number _____ Full Time Equivalent (FTE)²Count: _____
 Group/CID#: _____

You will need to choose a new plan from the options listed below. You may contact your Independence account executive for additional information. For your convenience, you will be automatically enrolled in the recommended coverage if we do not hear from you 30 days prior to your anniversary date.

Please note: Small employer groups may select a maximum of three packaged plans, which include medical, prescription drug, vision (adult and pediatric), and pediatric dental benefits.³ If you currently have more options than what is permitted, you must reduce the number of plans you offer. Based on this requirement, please limit the number of plans you offer by selecting the option(s) you would like below and returning this form.

PLATINUM	GOLD	SILVER	BRONZE	DENTAL
PPO Platinum Preferred \$10/\$20/\$150	PPO Gold Preferred \$35/\$70/\$600	PPO Silver Classic \$3,300 \$40/\$80/100%	DPOS Bronze Essential \$6,850 \$50/\$100/\$700	Adult Preventive PPO
PPO Platinum Preferred \$20/\$40/\$150	PPO Gold Classic \$1,000 \$15/\$30/80%	PPO Silver Classic \$2,500 \$30/\$60/80%	HMO Bronze Essential \$6,850 \$50/\$100/\$700	Adult Preferred PPO
DPOS Platinum Preferred \$10/\$20/\$100	PPO Gold Classic \$2,000 \$40/\$80/100%	PPO Silver Secure \$3,000 \$30/\$60/\$600	PPO Bronze HSA-0 \$6,550/100%	Adult Premier PPO with Preventive Incentive
DPOS Platinum Preferred \$20/\$40/\$150	DPOS Gold Classic \$1,000 \$25/\$50/90%	DPOS Silver Classic \$2,500 \$25/\$50/70%	PPO Bronze HSA-0 \$5,200/50%	Adult DHMO ⁴
HMO Platinum Preferred \$10/\$20/\$100	DPOS Gold Preferred \$30/\$60/\$650	DPOS Silver Classic \$4,250 \$40/\$80/100%		
HMO Platinum Preferred \$20/\$40/\$150	DPOS Gold Classic \$2,000 \$40/\$80/100%	DPOS Silver Classic \$2,750 \$30/\$60/50%		
PPO Platinum HSA-50 \$1,600/100%	HMO Gold Classic \$1,000 \$25/\$50/90%	DPOS Silver Secure \$3,500 \$40/\$80/\$600		
PPO Platinum HRA-50 \$1,850/100%	HMO Gold Preferred \$30/\$60/\$650	HMO Silver Classic \$2,500 \$25/\$50/70%		
	HMO Gold Classic \$2,000 \$40/\$80/100%	HMO Silver Classic \$4,250 \$40/\$80/100%		
	HMO Gold Proactive	HMO Silver Classic \$2,750 \$30/\$60/50%		
	PPO Gold HSA-0 \$1,900/100%	HMO Silver Secure \$3,500 \$40/\$80/\$600		
	PPO Gold HSA-25 \$2,400/100%	HMO Silver Proactive		
	PPO Gold HSA-50 \$2,650/70%	PPO Silver HSA-0 \$3,200/100%		
	PPO Gold HRA-25 \$2,200/100%	PPO Silver HSA-0 \$2,700/90%		
		PPO Silver HSA-0 \$2,100/70%		

I would like to add medical coverage for dependents to age 30.

I would like to add the Blue Solutions HSA (no monthly fee)⁵ Select one option: manual enrollment (employee opens account after renewal) auto enrollment (account opens based on HSA plan election)

Comments _____

Employer signature _____ Effective date _____

¹ Upgrades and downgrades are only allowed on the group's anniversary date.

² Full-time employees are those who worked on average 30 hours or more a week for more than 120 days in a year. Part-time employees are those who worked on average less than 30 hours per week, but more than 120 days per year.

³ Available for HMO and DPOS plans only.

⁴ For groups offering a PPO plan for out-of-area enrollment, the PPO benefit level must be equivalent to the benefit plans offered to the in area employees. Group offerings may not exceed 3 plans, including a plan for out-of-area PPO coverage.

⁵ The Blue Solutions HSA through Bank of America has no monthly account fee. For questions about HSA setup and enrollment, please contact your broker or Independence account executive.

All benefit selections must meet Independence Blue Cross underwriting guidelines including number of plan offerings allowed based on group size.

Independence Blue Cross offers products directly, through its subsidiaries Keystone Health Plan East and QCC Insurance Company, and with Highmark Blue Shield, independent licensees of the Blue Cross and Blue Shield Association.